

# **TALENTED PEOPLE** TRANSFORMING ORGANIZATIONS

TalentHue is an HR company offering multidimensional HR solutions that help companies achieve their business objectives in ways that are consistent with their culture and budget.

Our offering range from headhunting, training services, assessments, HR Software to tailored consultancy based solution. We not only provide recommendations and solutions but help our clients implement to gain maximum value.

# SEARCH & HEADHUNTING

Today's Talent. Tomorrow Success



## TRUE ASSETS

It's said that a company's greatest asset are its people. This is often true, but if they're not the right people, the real potential of the business is never realized.

TalentHue has extensive experience in finding and recruiting the best possible people across numerous industry sectors and specialized disciplines.

## SEARCH SERVICES OFFERING

We normally offer two models of engagement to help our clients achieve what they desire. Our search services are tailored to fit your needs.



### On-Demand Recruitment

We sign up with you as recruitment services provider and come in only when you need us. Whenever you have one or multiple positions open, you may engage us. Suitable for headhunting between middle management to c-level executives.



### Managed Recruitment

Managed Recruitment is best suited for organizations that have massive hiring, unpredicted needs or would like to outsource one or all recruiting and staffing functions on a retainer basis.

## Other Offerings

Our Recruitment Services Division houses a highly responsive and capable team of professionals supported by industry leading solutions and also offers the following services:



Recruitment Process Outsourcing



Background Checks



Personality Testing



Skill Testing



IQ Testing

## Industry Verticals



IT & Software Development



Pharmaceutical



Banking & Financial Services



Power & Energy



Telecom



Public Sector



Engineering



Retail Sales & Marketing



FMCG & Consumer Durable



Supply Chain



Manufacturing / Industrial



Logistics & Travel

# CONSULTING

Inspiring Business Performance

# TRAINING

Multiplying Potential

## We Know What it Means

TalentHue delivers an array of services, from one-off projects through to offering on-going HR support specific to your business needs. Our goal is simple and straightforward: to provide the right HR service for your unique situation. Whether you are a business owner or a human resources manager, you will want to implement HR solutions that are easy to manage, in line with your business objectives and your budget.

## We Can Help You To



- 1- Startup an HR function
- 2- Develop Policies, Procedures and Job Descriptions
- 3- Creating Compensation & Benefits Structure
- 4- HR Documentation & SOPs
- 5- Formulate Performance Management Systems
- 6- Design a Reward & Bonus Structure
- 7- Chalk out Employee Development Plan
- 8- Develop Induction & Orientation Programs
- 9- Perform Employee Engagement Survey & Retention Management

## Invest in Future

To compete in this rapidly changing business environment, organizations that focus on developing their human capital have an edge over their competitors.

We run open-house training courses throughout the year and have an ever growing reputation as the 'go-to' the training company in many different industry sectors.

If you are looking for an In-House program, our programs can also be tailored to meet your organization specific requirements. Please contact us and we would be happy to discuss your needs.

To receive an updated list of trainings for the ongoing year please email to [trainings@talenthue.com](mailto:trainings@talenthue.com)

## Training Areas

We offer training programs under three (3) main areas:



Soft Skills



Technical Skills



Outdoor Learning Program

## The TalentHue Advantage

The major advantage of partnering with TalentHue is that you are able to gain the flexible, timely and pragmatic services of highly experienced, up-to-date and innovative HR experts.

Our consultants are experienced practitioners who have held senior positions in large organizations, with experience of implementing major people related initiatives and managing teams of people.

## Training Themes

We offer trainings on multiple themes that keeps on changing / improving year after year.

Though, for reference few are as follows:

- Management Trainings
- HR for Non-HR
- Communication Skills
- Personal Development Trainings
- Team Building Programs
- Financial Trainings
- MBTI - Based Training
- Customer Services & Sales Programs
- Retail Sales Excellence
- Quality Management - ISO Standards
- Health Safety & Environment
- Improving yourself through NLP
- The Excellence Series (Microsoft Excel Skills)

# HR TECHNOLOGY

Know. Manage. Decide.



## Manage HR Effectively

TalentHue has a team of experience HR & IT Professionals committed to helping companies.

We have years of experience in working with various types and sizes of companies. We can help you find the perfect HR Software to meet your needs.

Companies seek our expertise to help them select and implement HR related IT Solutions. Whether you're looking to automate a manual process or replace vendors, we are here to help you identify HR Software that will best fit your organizational needs.

We have partnered with several of the leading vendors on the market our pledge is to be your vendor-neutral resource for everything in automation of HR.

We currently offer HR Software for:

- Time & Attendance
- Payroll Management
- Leave Management
- Employee Self Service
- Recuirement
- Performance Appraisal
- Employee Data Security & Productivity

## Reasons Why an HR Software

- HR is for the people not for paperwork.
- Possessing related data instantly makes decision making effort less and effective.
- Manual document handling is time consuming considering records needs to be updated by hand.
- Investment in HR software can lead to substantial financial savings despite the initial expense.
- In absence of an HR system, Employees and Managers do not have access to the relevant HR data.
- Managing data on spreadsheets takes time away for strategic thinking.
- HR needs to cut down administrative chores and focus more on organizational development.
- Quantified analytics can help identify HR issues and will enable management to take timely decisions.

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